

**A. TENTATIVE TRAINING PLAN (FOR EXECUTIVES-GRADEWISE)**

2026

Sr. No.	Course	Name	Designation	Duration	Estimated Nominees	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Total Courses
1	Time & Stress Management	Mr. M. Sadiq	CO (T&D)	02 Days	220	1	1	1	1	1	1	1	1	1	1	1		11
2	Leadership Skills	Mr. M. Usman Iftikhar	DCO (T&D)	02 Days	175	1	1	1	1	1	1	1		1	1			9
3	Conflict Management	Mr. Waqas M. Qureshi	GM (T&D)	02 Days	141	1	1	1	1	1	1	1	1					8
4	Team Work	Mr. M. Sadiq	CO (T&D)	02 Days	95				1	1	1	1	1					5
5	Decision Making & Problem Solution	Mr. M. Usman Iftikhar	DCO (T&D)	2	66					1		1		1				3
6	Business Communication I	Ms. Ayesha Saeed	SO (T&D)	2	64	1	1	1		1		1		1				6
7	Strategic Management	Mr. M. Usman Iftikhar	DCO (T&D)	2	60						1		1		1			3
8	Interpersonal Skills	Mr. Waqas M. Qureshi	GM (T&D)	2	59			1		1		1		1		1		5
9	Principles of management	SNGTI Faculty		2	54	1	1		1		1		1		1			6
10	Change Management	Mr. Waqas M. Qureshi	GM (T&D)	2	55					1				1		1		3
11	Presentation Skills	Mr. M. Usman Iftikhar	DCO (T&D)	2	49			1			1		1		1		1	5
12	Business Communication II	Mr. M. Sadiq	CO (T&D)	2	47	1	1	1	1									4
13	Negotiation Skills	Mr. M. Usman Iftikhar	DCO (T&D)	2	27					1	1	1	1	1				5
14	Handling Difficult Peoples	SNGTI Faculty		2	23												1	1
15	Managerial Grid	Syed Muhammad Haider Abbas	Deputy C	2	11												1	1
16	Customer Servies	Mr. M. Usman Iftikhar	DCO (T&D)	1	17											1		1
17	Personality Development	Mr. M. Usman Iftikhar	DCO (T&D)	1	16										1			1
18	Motivation Skills	Mr. Waqas M. Qureshi	GM (T&D)	2	9								1					1
<b>TOTAL</b>					<b>1188</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>78</b>



30	Field Metering Ops	TBD by GM (Distribution)		1	10													0	
31	Hot Tapping	SNGVLP			9													0	
32	IOT Network for Energy Cons.	Mr. Abdur Rehman	Senior Engineer Telecom	1	9													1	
33	Calibration, Flow Proving	Mr. Faisal Ali Sadiq	DCE (Metering)	2	8													0	
34	Gas Distribution Practices	Mr. Muhammad Khurram	CE (Distribution)	1	8													0	
35	Gas Chromatography	TBD by GM (Transmission)			8													0	
36	Billing Anomalies & Solution	TBD by GM (Billing)			14													0	
37	Oracle Inventory Module	TBD by GM (IT/MIS)		2	6													0	
38	Gas from Well Head to Burner tip	SNGVLP			5													0	
39	Vibration Analysis				5														0
40	Distribution Development & Metering Practices				4														0
41	Gas Regulators in Distribution			Mr. M. Khurram	CE (Distribution)	2	4												
42	Welding API 1104	TBD by GM (QA)		3	4	1												1	
43	Domestic Industrial & Commercial Vigilance	SNGVLP			3													0	
44	Inventory Mgt.				3														0
45	Corrosion Engineering	Mr. Zameer Ul Hasan	Senior Engineer Corrosion Control	2	2													0	
46	Disciplinary Enquiry & Fact Finding Procedures	SNGVLP		2	2													0	
47	Internal Auditing Techniques	Mr. Abdul Ghaffar	Deputy Chief Officer Audit Quality Control Review	2	2			1						1				2	
48	Internal Control Assessment	Mr. Abdul Ghaffar	Deputy Chief Officer Audit Quality Control Review	1	2		1											1	
49	Trouble Shooting of TR Units	Mr. Asad Kazmi	CE (Telecom)	1	2						1						1	2	
50	O & M Gas Turbines	SNGVLP			2													0	
51	Implementation of QMS Pipe Proj	Faizan Manzoor Cheema	Executive Engineer Quality Assurance HODS (South)		2									1				1	
52	Material Cataloging	SNGVLP			2													0	
53	License of SNGPL	Mr. Kamran Akram	CFO		2		1											1	
54	Above & Underground Leak Rectification	SNGVLP			2												1	1	
<b>TOTAL</b>					<b>1250</b>	<b>10</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>10</b>	<b>6</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>7</b>	<b>84</b>	